

Details of familiarization programmes imparted to Independent Directors

1. When a new independent director is appointed, the Independent Director is briefed on the following:
 - (a) Roles, responsibilities, duties and obligations under the Companies Act, 2013 and the Listing Agreement.
 - (b) Nature of business, business model of the Company and company's operating Plans.
2. A business presentation is made by the Managing Director/Chief Financial officer of the Company at every Audit Committee/Board Meeting providing an update on overall business scenario, business performance, financial parameters, working capital management, major litigation, risk management etc.
3. A Legal Compliance report on a quarterly basis prepared by different department is placed before the Board informing the Board members of the various Compliance Requirements and the Compliance Status.
4. The members of the Board are also briefed in the Board Meetings on the regulatory changes as and when it happens.
5. Details briefing given to the Board members are given below:

Particulars	Where	Time spend
Briefing on mandatory requirements of the Companies Act, 2013 and amended clause 49 of the Listing Agreement.	Board Meeting held on May 23, 2014	1 hour
Presentation by Deloitte Haskins & Sells on provisions of the Companies Act, 2013.	Board Meeting held on June 27, 2014	2 hours
Presentation by Ernst & Young LLP on the impact of the provisions of the Companies Act, 2013 on the members of the Board and compliance to be undertaken by the Company.	Board Meeting held on July 28, 2014	2 hours
Presentation by J.Sundharesan & Associates, Practicing Company Secretaries on the provisions of the Companies Act, 2013, revised clause 49 of the Listing Agreement and FEMA Regulations.	Board Meeting held on October 28, 2014	2 hours
Presentation by the Management team on Products and its application in the market	Board Meeting held on June 12, 2015	2 hours

6. During the month of August, 2015 the Independent Directors visited CommScope factory facility at Goa and had a complete understanding of their activities and operations.